

Policy Statement of Intent in accordance with the Health and Safety at Work etc. Act 1974

**It is the policy of Tinsley Bridge Group Ltd to do everything reasonably practicable to prevent injury and ill health to its employees and anyone who may be affected by its activities.**

The company **believes** the cooperation of all employees is paramount in the development & implementation of this health and safety policy and in creating and maintaining a safe and healthy working environment for the benefit of everyone, preventing work related injury & ill health.

The company is **committed** to continual improvement & providing adequate resources for the implementation & development of our Occupational Health & Safety Policy.

TBG Directors have set the following Targets for Health & Safety performance

- Zero lost-time injury accidents & Zero lost-time due to occupational ill health

Specific Health & Safety Objectives with improvement plans to achieve the targets will be set and periodically Reviewed. A key requirement for success is to increase the awareness of and accountability for health and safety at all levels.

### The Company Will;

- Establish, implement & continually improve health and safety management systems to reduce the risks associated with our premises, activities & products, this will include employees, employees working on other sites & third parties;
- Provide & maintain our premises & work equipment to a standard that ensures that risks are adequately controlled;
- Actively promote an open attitude to health and safety issues, encouraging staff to identify & report hazards to create & maintain a safe working environment;
- Ensure our employees are adequately trained to be competent & conscientious to carry out the duties they are allocated & responsible for;
- Endeavour to eliminate foreseeable hazards & reduce occupational health & safety risks, following the hierarchy of control. When additional control measures are required, these will be prioritised by risk & implementation plans will be developed & monitored;
- Monitor our health & safety performance & revise our plans as necessary to achieve our objectives;
- Comply with applicable health & safety legislation & other standards that apply to our activities;
- Communicate & consult with TBG employees on issues affecting their health & safety, in doing so encourage the participation of workers & bring this policy to their attention.
- Ensure responsibilities for health & safety are allocated, understood, monitored & fulfilled.

### It is the duty of all employees to:

- Take reasonable care of their own health & safety and that of others who may be affected by the acts or what they fail to do;
- Cooperate with the company so far as it is necessary for the company to comply with its legal duties;
- Not intentionally or recklessly interfere with or misuse anything provided in the interests of health and safety;
- Work in accordance with the training & equipment provided, specific reference is made to the use of personnel protective equipment provided; &
- Report serious or imminent risks & any safety concerns; &
- Participate in a positive manner to ensure the implementation & effectiveness of this policy.