

Title: Health and Safety Policy		Procedure No. HSMS 1.4 Occupational Health & Safety Policy Statement	
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Policy Statement of Intent in accordance with the Health and Safety at Work etc. Act 1974

It is the policy of Tinsley Bridge Group Ltd to do everything reasonably practicable to prevent injury and ill health to its employees and anyone who may be affected by its activities.

The company **believes** the cooperation of all employees is paramount in the development & implementation of this health and safety policy and in creating and maintaining a safe and healthy working environment for the benefit of everyone.

The company is **committed** to continual improvement & providing adequate resources for the implementation & development of our Occupational Health & Safety Policy.

TBG Directors have set the following **objectives** for health and safety;

- Zero lost-time injury accidents
- Zero lost-time due to occupational ill health
- To increase the awareness of and accountability for health and safety

The Company Will;

- Establish & implement health and safety systems for the management of risks associated with our premises, activities & products, this will include employees, employees working on other sites & third parties;
- Provide & maintain our premises & work equipment to a standard that ensures that risks are adequately controlled;
- Actively promote an open attitude to health and safety issues, encouraging staff to identify & report hazards to create & maintain a safe working environment;
- Ensure our employees are adequately trained to be competent & conscientious to carry out the duties they are allocated & responsible for;
- Endeavour to identify foreseeable hazards & manage risks following the hierarchy of control. When additional control measures are required, these will be prioritised by risk & implementation plans will be developed & monitored;
- Monitor our health & safety performance & revise our plans as necessary to achieve our objectives;
- Comply with applicable health & safety legislation & other standards that apply to our activities;
- Communicate & consult with TBG employees on issues affecting their health & safety , in doing so bring this policy to their attention; &
- Ensure responsibilities for health & safety are allocated, understood, monitored & fulfilled.

It is the duty of all employees to:

- Take reasonable care of their own health & safety and that of others who maybe affected by the acts or what they fail to do;
- Cooperate with the company so far as it is necessary for the company to comply with its legal duties;
- Not intentionally or recklessly interfere with or misuse anything provided in the interests of health and safety;
- Work in accordance with the training & equipment provided, specific reference is made to the use of personnel protective equipment provided; &
- Report serious or imminent risks & any safety concerns; &
- Contribute in a positive manner to ensure the implementation & effectiveness of this policy.