

## Tinsley Bridge Group

### Health and Safety Policy

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It is the Policy of Tinsley Bridge Holdings Ltd (TBHL) to do everything reasonably practicable to prevent injury and ill health to its employees and anyone who may be affected by its activities.

**TBHL will establish and implement a health and safety management system to document the procedures for the management of the risks associated with our premises and activities.**

- In addition, when our employees are working on the customer's site their health & safety rules and regulations must be adhered to at all times.
- TBHL will provide and maintain our premises and work equipment to a standard that ensures that risks are effectively controlled.

**TBHL will actively promote an open attitude to health and safety issues, encouraging staff to identify and report hazards so that we can all contribute to creating and maintaining a safe working environment.**

- Our health & safety policy is explained to all employees, who, in turn, have a responsibility to contribute in a positive manner to ensure its implementation and effectiveness.

**We ensure that our employees are adequately trained to carry out duties that they are responsible for.**

- Provide adequate training for staff on all issues affecting their health and safety and to ensure they are competent and conscientious in the work they carry out.

**We endeavour to identify hazards and manage the risk following the hierarchy of control. We will eliminate the hazard, substitute the hazard or reduce the risk using engineering controls, safe systems of work or personal protective equipment.**

- TBHL will carry out and regularly review risk assessments and safe systems of work to ensure risks are adequately controlled. When additional recommendations are made these will be prioritised by risk level and implementation plans will be developed and monitored.

**We are committed to providing adequate resources for the implementation and development of our health & safety policy.**

- TBHL will regularly monitor our performance and revise our health and safety management system as necessary to ensure we achieve our objective of continual improvement.
- TBHL will provide health surveillance for staff where appropriate and maintain records.

**We will comply with the requirements of applicable health and safety legislation and other relevant standards that apply to our activities. Legal compliance is the minimum standard and we aim to establish "good practice" in all our activities. We will retain access to competent advice and assistance, thereby ensuring that we are aware of relevant changes in legislation and "good practice".**

- TBHL will establish and maintain a register of health and safety legislation and other standards to which the organisation subscribes.
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**The co-operation of all employees is paramount in the implementation and development of this health and safety policy and in creating and maintaining a safe and healthy working environment from which everyone will benefit.**

- TBHL will communicate and consult with its staff on all issues affecting their health and safety and, in doing so, bring this policy to their attention.
- TBHL will ensure that responsibilities for health and safety are allocated, understood, monitored and fulfilled.

### **It is the duty of all of us when at work:**

- To take reasonable care of our own safety
- To take reasonable care of the safety of others who may be affected by what we do or fail to do
- To cooperate so that we can all comply with our legal duties
- To ensure we do not interfere with or misuse anything provided in the interests of health and safety.